CONCORDIA UNIVERSITY STUDENTS' ASSOCIATION

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ONE HUNDRED AND FOURTY-EIGHTH MEETING OF THE BOARD OF DIRECTORS HELD ON THURSDAY, OCTOBER 21ST, 1993 AT 6:00 P.M. IN MAIN LOUNGE, CAMPUS CENTRE

Documents Considered:

BD-D1: Report of the V.P. Services
BD-D2: Report of the V.P. Academic
BD-D3: Report of the V.P. Finance

1.0 CALL TO ORDER

M. Giles called the meeting to order at 6:30 p.m.

2.0 APPOINTMENT OF THE CHAIRPERSON

MOTION TO APPOINT M. GILES AS CHAIRPERSON OF THIS MEETING

Moved by: P. Dalton
Seconded by: G. Grenier

VOTE ON MOTION TO APPOINT M. GILES AS CHAIRPERSON OF THIS MEETING — **UNANIMOUS**

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- **ROLL CALL**

PRESENT

CO-PRESIDENTS
Philip Dalton
Lana Grimes

COMMERCE
Marc Fares
Paul O'Connor

ENGINEERING
Len Podgurny

ARTS AND SCIENCE
Ken Blackburn
Genevieve Grenier
Ken McMurray
Stacy Schacter
Christine Vieira

ABSENT

Arts and Science: Nada Al-Yazdi (w/r), Maha Asfour (w/r), Pascale Batchoun (w/r), Helen Ora Cohen (w/r), Shafik Mina, Laurie Nicholson

Commerce and Administration: Kristina Bolh, Emmanuel Kamukama (w/r), Kassan Rahhal

3.0 APPROVAL OF THE AGENDA

BE IT RESOLVED THAT the Agenda of the 148th Meeting be approved.

Moved by: K. McMurray
Seconded by: L. Podgurny

G. Grenier suggested the addition of agenda item 10.1 to be a discussion on Fee Hikes. There were no objections to this amendment.

The Chair informed the directors that there is a motion for an appointment to Senate which will be dealt with at this meeting.

4.0 APPROVAL OF MINUTES

4.1 Meeting of Thursday, September 23, 1993

BE IT RESOLVED THAT the minutes of the 146th meeting held on 23/09/93 be approved.

L. Podgurny stated that on p. 1, what was stated was that "L. Podgurny's participation as chairperson of this meeting would affect the voting requirements." The correction was duly noted by the chairperson.

Moved by: L. Podgurny

Seconded by: K. Blackburn

VOTE ON MOTION **UNANIMOUS**

4.2 Meeting of Thursday, September 30, 1993

BE IT RESOLVED THAT the minutes of the Special meeting held on 30/09/93 be approved.

L. Podgurny stated that his brief attendance at the meeting is not reflected in the minutes. The secretary stated that she would consult the attendance record and take note of this correcton.

K. McMurray stated that on p. 15, it should be noted that he stated that " she is very committed, diligent and highly recommended her appointment to the Board." The correction was duly noted.

Moved by: L. Podgurny
Seconded by: K. Blackburn

VOTE ON MOTION **UNANIMOUS**

5.0 EXECUTIVE REPORTS AND MOTIONS ARISING

5.1 Co-Presidents

L. Grimes stated that there will be a political candidates debate tomorrow at 1:00 p.m. in H-110 and added that it has been confirmed that no candidates from the Liberal Party or the Bloc Quebecois will attend. She added that Monday evening there will be an election watch at Reggies.

L. Grimes stated that on Wednesday's Board of Governors meeting, the Co-Presidents were grilled about the audit. Lana stated that the governors were calmed and relieved when the Co-Presidents presented them with their plan of action. She added that the governors suggested that the Co-Presidents release their statement to the press after the Special General Meeting takes place on October 27th.

5.2 V.P. Academic

M. Giles stated that although she enjoys chairing these meetings, the Board should solicit applicants for this position in order to find a suitable replacement. P. Dalton stated that there have been a lot of applications forthcoming for the vacant seats on Judicial Board which will be looked into shortly.

Motion:

BE IT RESOLVED THAT Christopher Healy replace Chris Kuilman on Senate.

Moved by: P. Dalton
Seconded by: K. McMurray

M. Giles stated that C. Healy, the President of the Studio Arts Student Association, is a very knowledgeable individual, competent and efficient. P. Dalton agreed with M. Giles and added that he will be a definite asset to Senate.

VOTE ON MOTION **UNANIMOUS**

M. Giles stated that there is a Senate meeting tomorrow at 2:00 p.m. and a caucus meeting at 9:00 a.m. at the CUSA offices. She stated that a permanent time will be set for the caucus meetings.

L. Grimes asked to know if any progress has been made with the Teacher's Evaluations. M. Giles replied that she has been approached by three different faculties and added that the light seems bright with regards to this issue. Marika added that the goal is to have a book out by early registration.

M. Giles stated that the association will be reintroducing the Excellence in Teaching Awards which was introduced in 1988 and added that it is a good move for CUSA and will shed good public relations.

5.3 V.P. Administration

A. Ghaemi stated that he is bringing a motion forth to charge 20% to all academic and non-academic groups who book the Mezzanine for sales. He added that this measure will keep a lid on associations making a profit on high revenue-making operations.

Motion 619

WHEREAS CUSA sponsors academic and non-academic associations on campus, and;

WHEREAS CUSA books space for its groups, and;

WHEREAS CUSA groups will hence forward have separate budgets;

BE IT RESOLVED THAT CUSA charge all groups a 20% net revenue charge on all profitable bookings.

Moved by: G. Grenier

Seconded by: L. Grimes

G. Grenier stated that this measure is a good idea whereby it will enforce groups to be responsible with their funds.

L. Grimes stated that the objective of any revenue-generating operation is to measure the amount of revenue that is brought in. She added that the goal should be to have groups honestly declare their profits.

K. McMurray stated that after having spoken to a number of groups and associations, there still exists hesitance on their part with regards to CUSA's affairs.

P. Dalton stated that the proposed 20% charge is an administrative charge.

A. Ghaemi stated that contracts will be signed and added that the executive will monitor these contracts closely.

P. O'Connor stated that it has been mentioned to clubs and association during budget discussions that club budgets are being trimmed this year and that they need to take the initiative to undertake furndraising projects to generate revenue for their association.

L. Podgurny stated that he doesn't feel comfortable taxing groups, after having informed them at Finance committee meetings that they will have to undertake fundraising activities to generate revenue for their association.

L. Grimes stated that this motion should be restricted to very large operations like Imaginus Canada who have set prices anyways, and added that she feels comfortable that A. Ghaemi can ascertain if the size of the company approaching a club merits being taxed.

MOTION TO CALL THE QUESTION

Moved by: K. Blackburn

VOTE ON MOTION TO CALL THE QUESTION	**9/1/0**	**CARRIED**
VOTE ON MOTION	**6/3/1**	**CARRIED**

K. McMurray and L. Podgurny voted against this motion.

L. Grimes stated that A. Ghaemi has been looking for a common club conference room at the Centennial building for clubs and associations.

L. Grimes stated that the last meeting of C.C.S.L. held on October 15th had one of the best student showings she has seen and added that student representatives adressed the day to day concerns of most students at this meeting. She added that the next step is to bring forth some motions to C.C.S.L. to make these issues more than just talk at these meetings.

MOTION TO AMEND THE AGENDA TO PROCEED TO AGENDA ITEM 7.0

Moved by: K. McMurray
Seconded by: L. Grimes

VOTE ON MOTION TO AMEND THE AGENDA TO PROCEED TO AGENDA ITEM 7.0 **UNANIMOUS**

MOTION TO GO INTO CAMERA

Moved by: P. Dalton
Seconded by: L. Podgurny

VOTE ON MOTION TO GO INTO CAMERA **9/0/1** **CARRIED**

The chair asked all observers to leave the room until this session is completed.

7.0 CORPORATE REPORTS AND MOTIONS ARISING

7.1 CUSAcorp Board of Directors

The following motion was discussed in the closed session of the meeting.

Motion:

BE IT RESOLVED THAT the contract signed between CUSAcorp Management Ltd. and CUSA Inc. and Megan Richards, for the position of Sir George Williams Operations Manager, be terminated effective immediately, and;

BE IT FURTHER RESOLVED THAT M. Richards receive four months salary as severance pay, as per article fourty of her contract, and;

BE IT FURTHER RESOLVED THAT all necessary withholdings be calculated and deducted.

MOTION TO HAVE THE VOTE BY SECRET BALLOT

Moved by: K. Blackburn
Seconded by: G. Grenier

VOTE ON MOTION BY SECRET BALLOT **9/0/1** **CARRIED**

A. Brousseau asked to know when an official CUSAcorp Board will be installed. P. Dalton replied that the interim Board has been working on the by-laws which are a meeting away from being passed at CUSAcorp and added that once this takes place, there will be a paper meeting which is a legal issue that the lawyer has prepared. He added that once this process has been accomplished, the by-laws will come to the Board for approval.

P. Dalton stated that the structure of the CUSAcorp Board differs from the existing interim CUSAcorp Board.

(Time: 7:40 p.m.)

L. Grimes addressed the issue brought up in the V.P. Services report with regards to student employment and the union. She added that she was one of the founder's of the employees union and added that the concept at the time in forming the employees union was threefold. Lana stated that the objectives were to allow for the people employed by CUSA and CUSAcorp some sense of security when administrations would change, to allow international students access to employment on campus and to allow for a group of people to begin work on a health and dental plan program that could be expanded to include all students on campus.

L. Grimes stated that two years later she saw the work that she was interested in accomplishing totally unfold into being a body that was entirely manipulated by the government of the day. She added that currently it is unacceptable that a collective agreement that has her signature on it is completely unmanageable. Lana stated that there are clauses in the collective agreement that shouldn't be there and added that when she signed it, she was on the run at a time when she has ceased being involved with the Nero administration.

L. Grimes stated that she is glad to be back and in a position to undo the damage that that union has done and will continue to do. She stated that she does not believe that the people in charge of the union right now understand what they have in their hands to work with. Lana stated that the actual collective agreement which they work from now, the english version, does not resemble in all cases the legal version, the french one.

L. Grimes asked that the Board authorize the Co-Presidents to begin a very amicable renegotiation with the current union executive. She added that there are some areas in the collective agreement which she believes could be peacefully looked at and evolve into something that will either go away or will become something that is not such a problem.

L. Grimes stated that the first thing that needs to be done is to split the employees union into two bodies, CUSA's union and CUSAcorp's union. She added that clauses need to be added such as a student status clause of the basic employees, an hourly wage clause, etc.

L. Grimes stated that the delays and call-backs must be looked into, which cost a lot of money for the incoming administration due to the difficulty encountered with comprehending this issue. She added that this issue was complicated even for the CUSA lawyer, an area that he has ample expertise with.

L. Grimes stated that she would not have been involved with a project that would have not served the students. She added that she would like to undo some of the worst aspects of that project and added that it is the best route to go. Lana urged the Board to support the Co-Presidents on this issue.

L. Grimes stated that any changes made would have to be brought back to the union's body, in a general assembly which might prove difficult.

P. Dalton stated that he doesn't like the collective agreement at all and added that he feels it is a bad idea and added that he doesn't feel that it can serve any good whatsoever for a student association.
L. Grimes stated that the Co-Presidents' relationship with the current executive of the union is not so bad.

Motion 620

BE IT RESOLVED THAT the Board of Directors mandate the Co-Presidents to renegotiate the Collective Agreement between CUSA Inc. and the CUSA-CUSAcorp Employees Union.

Moved by: K. McMurray
Seconded by: G. Grenier

VOTE ON MOTION **UNANIMOUS**

11.0 REMINDER OF SPECIAL GENERAL MEETING-WEDNESDAY, OCTOBER 27TH

The Chair stated that the Special General meeting is scheduled for next Wednesday, October 27th in H-110.

13.0 ADJOURNMENT

MOTION TO ADJOURN

Moved by: L. Grimes
Seconded by: L. Podgurny

VOTE ON MOTION **UNANIMOUS**

M. Giles, Interim Chairperson

H. Danakas, Secretary